
Job Title: Adaptive Alpine Team Head Coach**Position Type: Full time, Exempt, weekends, nights and travel required, EOE****Salary: \$ 40,000-\$60,000****Location: National Ability Center, Park City, Utah USA Competition Venues and Partner Locations****Supervisor: Competition Program and Program Events Manager**

Job Summary:

The Adaptive Alpine Team Head Coach is a high-profile leadership position responsible for the design and implementation of a complete training program for alpine team athletes. This position, with the assistance of an Alpine Team Assistant coach and volunteers, leads the development of the alpine team and athletes of all abilities from (beginner) development level thru Elite Paralympic medalists. The National Ability Center is a US Paralympic gold level sports club, and has a culture of excellence within a strong athletic community. The alpine team has access to world class training venues including USSA Center of Excellence and the Utah Olympic Park, community partners and resources to provide the coaches and athletes the tools to reach their goals.

Major Tasks and Responsibilities:

- Develop training program to meet the needs of all athletes, which range into 3 classifications (Visually impaired, Standing and Sitting).
- Lead recruitment of new athletes from other National Ability Center programs, camps, or groups, as well as external sources.
- On hill coaching in training and at local, national, and international competitions.
- Lead skills progression through structured and unstructured free skiing, drills, gate training.
- Manage structured dryland training, recovery and regeneration programs for each athlete.
- Provide video and biomechanical analysis of training sessions and competitions.
- Planning and implementation of competition travel, training camps, special projects and events.
- Foster relationships with other adaptive programs and develop collaboration in athlete identification, recruitment, and summer training opportunities.
- Establish and steward relationships with community partners to further the Competition Program in areas of sports science, health and nutrition, innovation and education.
- Manage athlete registration and attendance in training and competitions.
- Organization of travel/lodging arrangements for all athletes.

- Work with National Ability Center ski instructors and counselors in the development of Action Camp, 'Bridging the Gap', and Team Flyers Athletes
- Represent National Ability Center athletes at competitions.
- Coordinate equipment needs and ensure all alpine athletes are in compliance with IPC rules and regulations related to equipment.
- Maintain program equipment inventory, including notes about condition.
- Work with Volunteer Coordinator to recruit and train volunteers for alpine team utilization.
- Work with Marketing/Outreach on program promotion for athlete recruitment and athlete successes in competitions.
- Support other National Ability Center programs through direct service or administration during the off season through session lessons, camps, groups or special projects.
- Support the goals of the National Ability Center by recruiting and/or referring donors and sponsors, as well as organizing presentations and testimonials from current and former athletes.
- Implement and supervise safety/risk management protocols in a caring and fun environment for participants, volunteers and staff.
- Create a nurturing, positive and professional environment while promoting program policies and procedures amongst staff, volunteers, athletes, and community.
- Commit to continuing education in your field utilizing internal and external resources to ensure our programs sustain continual responsiveness and improvement.
- Attend required staff meetings and trainings.
- All other duties as specified.
- A primary function of this and every other job at the National Ability Center is to ensure that each member, guest and visitor of National Ability Center receives the highest caliber of service.

Required Knowledge and Qualifications

- 300 Level USSA Alpine Coach Certification or foreign equivalent
- Minimum 5-years coaching elite teams / clubs
- Video and biomechanical analysis skills
- Knowledge and experience in all aspects of ski maintenance and race preparation
- Current CPR & First Aid Certification
- Valid Driver's License
- Current passport
- Depth of knowledge in development of training programs on and off snow
- Ability to ski with bundle of gates
- Must be able lift and maneuver equipment weighing 50 lbs and occasionally more
- Knowledge of modern training techniques
- Ability to communicate effectively both orally and written
- Energy and enthusiasm for coaching
- Ability to maintain balance on various surfaces

Preferred Knowledge

- Experience with adaptive athletes
- Familiarity with the International Paralympic Committee (IPC) and its rules for Alpine Skiing. www.paralympic.org/Alpine-Skiing
- Strong leadership skills
- Passion for skiing
- Willingness to learn adaptive
- Breadth of knowledge in exercise science, mental training, nutritional counseling

Benefits

Medical, dental, long-term disability, paid time off, paid holidays and other benefits as outlined in the Employee Handbook